

**BOSMAL's data privacy notice in connection with the processing of personal data for the purposes of receiving a disclosure report and conducting an investigation in accordance with the Whistleblower Protection Act**

1. The controller of your personal data is Instytut Badań i Rozwoju Motoryzacji Sp. z o.o., with its registered office at Sarni Stok 93, 43-300 Bielsko-Biała (Poland), phone: +48 (33) 813 05 39; e-mail: [bosmal@bosmal.com.pl](mailto:bosmal@bosmal.com.pl).
2. If you have an enquiry about personal processing or the exercise of your rights under the GDPR (the General Data Protection Regulation), you can contact the controller using the above contact details by email (to [iod@bosmal.com.pl](mailto:iod@bosmal.com.pl)) with the controller's data protection officer.
3. Your personal data will be processed for the purpose of receiving your disclosure report and investigating the disclosure, which is the controller's legal obligation under the Whistleblower Protection Act of 14th June, 2024.
4. **Protection of whistleblowers:** If you provide any information that can be used to identify you, your personal data will not be disclosed to any authorised person (i.e. any person other than members of the team investigating your disclosure), unless you give us your express consent.
5. **Special situations where your personal data may be disclosed:** In connection with investigations conducted by public authorities or preparatory (pre-trial) or court proceedings conducted by courts, including in order to guarantee your right of defence, your personal data may be disclosed when such action is a necessary and proportionate obligation under the law. Before making such disclosure, the competent public authority or competent court will notify you by sending you an explanation of the reasons (in a letter or electronically) for the disclosure of your personal data. However, you will not be notified if such notification may threaten the investigation, pre-trial or court proceedings,
6. All your personal data we may be processing in connection with your disclosure or our follow-up and any documents related to the disclosure are retained for 3 years after the calendar year in which the disclosure was made or the follow-up was completed or after the related investigation or proceedings was / were completed. Any personal data that is not relevant to the processing of your disclosure will not be collected and, if accidentally

NOTE: This document is BOSMAL's translation. In the event of discrepancies, only the original document is binding.

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collected, is deleted immediately. This personal data will be deleted within 14 days of it being determined that it is no longer relevant to the case.

7. You have the right to request access to your personal data and to rectify (correct) it. You also have the right to request the deletion or restriction of processing, as well as to object to processing, but only if further processing is not necessary for the controller to fulfil a legal obligation and there are no other overriding legal grounds for processing.
8. You have the right to lodge a complaint about the processing carried out by the controller with the President of the Personal Data Protection Office ([uodo.gov.pl](http://uodo.gov.pl)).
9. Providing your personal data is voluntary and it is not required for us to receive your disclosure. However, if you do not provide your contact details, we will not be able to confirm receipt of your disclosure report or inform you about the progress of our actions related to the disclosure.

**If you would like to contact the Commissioner for Human Rights**

Any person who believes that the authorities of their country have violated their rights or that they are being treated unfairly can contact the Commissioner for Human Rights.

To contact the Commissioner for Human Rights, call 800 676 676 or send an email to [biurorzecznika@brpo.gov.pl](mailto:biurorzecznika@brpo.gov.pl).

You may also write to Biuro RPO, al. Solidarności 77, 00-090 Warszawa

It is also possible to make a report in sign language, anonymously via the contact form on the website, or in person at one of the branches of the Office of the Commissioner for Human Rights.